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Do You Have Questions for Me?

These questions can help you engage with your interviewer(s) but it is important to ask questions that you are sincere about knowing the answers to.

For staff:

- What has been the greatest recent achievement in your department and how did you work together to accomplish it?
- What do you feel your next leader needs to bring to the table in order to get the department where you want it?
- What has been your greatest disappointment in your position? How could the situation have been better for you?
- What are you like to work with?

For peers:

- How do you define a “great team player”? OR, if I am hired for this position what can I do to help round out the team here?
- Do you feel supported by senior administration?
- What were some of the goals you had for your department when you started? What kind of support did you receive to achieve those goals?
- What resources do Human Resources offer you to assist in the HR portion of your job?
- When you started, what did the hospital do to help you get acclimated to the facility?
- What are you like to work with?

For Administrators:

- What do you see as the most important short term and long-term goals of this position?
- What challenges will I face in this position? What will you do to be able to help me work through those challenges?
- If there were two things you could change about the last person in this position what would they be and why?
- What is the reputation of the company in the community? What are you doing to (repair or maintain) that?